

Netherwood 2020: Three Year Plan and Beyond

Vision Area:	Year 0 (2010)	Year 1 (2011)	Year 2 (2012)	Years 3 (2013)	Beyond
Organization/leadership:	Choose leaders for vision strategies	Additional elders (spring) Additional deacons (fall)			
Discipleship:					
A. Grow through 7 key activities					
1,2. Individual study and prayer	Set expectation	What additional guidance, resources?	Learn, adjust, and continue.	Learn, adjust, and continue.	Learn, adjust, and continue.
3. Congregational worship	Set expectation	Why we do what we do	Participant training: do better what we do	What next? How to continually improve?	Continually improve.
4. Classes	Set expectation	Restructure to support vision (topics, tracks, ages...)	Learn, adjust, and continue.	Learn, adjust, and continue.	Learn, adjust, and continue.
5. Small Groups	Set expectation	Curriculum: continue Leaders: orient, train more	More groups, more using curriculum, easier to join, etc.	Learn, adjust and continue.	Learn, adjust, and continue.
6. Mentoring	Set expectation		Design and announce mentoring program	Begin mentoring program	Learn, adjust, and continue.
7. Serving in Ministry	Set expectation	Status quo.	Additional deacons.	Adjust ministries to support vision	Learn, adjust, and continue.
B. Foster/defend against world's challenges	Awareness: Crown Financial, AA, AlAnon	Marriage ministry Continue awareness	Parenting Continue awareness	Addictions Sexual purity Awareness	
C. Supporting processes	New members process	Involvement process Small group signup			

Evangelism:					
A. Gather/ Proclaim in:					
1. Our assemblies (Outreach Sundays etc.)		3 in the fall.	6 per year.	6 per year.	Learn, adjust, and continue.
2. Our small groups		Small group outreach: design.	Teach and begin outreach.	Learn, adjust, and continue.	Learn, adjust, and continue.
3. Our lives		Personal witness (salt &light) training: design.	Teach and begin	Learn, adjust, and continue.	Learn, adjust, and continue.
4. Outreach activities TBA			Design first effort.	Deliver first effort.	Learn, adjust, continue, try more.
B. Supporting processes		Visitor process.			
Communication	Roll out vision. 2011 Theme.	Design ongoing communication process.	Get better.	Get better.	Get better.
Measurement	Design measures.. Congregational questionnaire as baseline	Measure, report. Annual questionnaire.	Measure, report. Annual questionnaire.	Measure, report. Annual questionnaire.	Measure, report. Annual questionnaire.